

Proposal for a work stoppage at Almenningsvagnar Kynnisferða

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The meeting of the negotiations committee of Efling, held on February 28, 2019, at 8pm in the offices of Efling, Guðrúnartún 1, agrees to call a vote on the calling of a work stoppage, in accordance with article 15 of the laws on unions and labour disputes (no 80/1938). The work stoppage will apply to Efling members employed at the company Almenningsvagnar Kynnisferð ehf. (sic in the company registry of RSK), Klettagarðar 12, 104 Reykjavík (kt. 631299-2379) working under the general collective agreement between the SA Confederation of Icelandic Enterprise and Efling, Hlíf union, VSFK and Stéttarfélag Vesturlands, an agreement which expired on December 31, 2018.

Negotiations on the demands of Efling, relating to the renewal of this collective agreement on behalf of the union's members have proven without success, despite the intercession of the state mediator.

The work stoppage will apply to all bus drivers and other Efling members employed at Almenningsvagnar Kynnisferð (sic) ehf. under the abovementioned collective agreement between Efling and SA in the jurisdictional area of Efling, which means specifically the jurisdiction of Reykjavík, Kópavogur, Seltjarnarnes, Mosfellbær, Kjósarsýsla to Botnsá, Grímsnes and Grafningshreppur, Hveragerði town, and the municipality of Ölfus, as well as Hafnarfjörður and Garðabær.

The voting will be in accordance with the provision for authorization in paragraph 2 of article 15 of the laws nr. 80/1938 and the voting registry shall be compiled in reference to that, containing the Efling members who will be subject to the work stoppage.

The work stoppage of Efling members in the abovementioned workplaces will happen in the following way. Members will go to work and attend to their regular duties, but with the limitations which are recounted below, at the specified dates. On the stated dates or spans of days, the work stoppage begins at 00:01am on the day it begins and ends at 11:59pm on the day it ends.

- Indefinitely as of March 18, 2019:
 - o Employees make room during their regular work as required to allow for distribution of promotional material.
- As of March 23, 2019, through March 29, 2019:
 - o Drivers stop their car at a bus stop for 5 minutes each day at 4pm.
 - o Cars are not cleaned from the outside.

The employees which the work stoppage applies to reserve their full right to payment for tasks performed outside of the abovementioned work stoppage, and for tasks they may be assigned instead of those which the work stoppage applies to.

Voting shall close no later than 10pm on Thursday, March 14, 2019.