

# Mánaðarlaun

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	338.045	344.806	351.567	358.328	365.089	371.850	378.610	385.371	392.132
118	341.313	348.139	354.966	361.792	368.618	375.444	382.271	389.097	395.923
119	344.616	351.508	358.401	365.293	372.185	379.078	385.970	392.862	399.755
120	347.956	354.915	361.874	368.833	375.792	382.752	389.711	396.670	403.629
121	351.332	358.359	365.385	372.412	379.439	386.465	393.492	400.518	407.545
122	354.746	361.841	368.936	376.031	383.126	390.221	397.316	404.410	411.505
123	358.197	365.361	372.525	379.689	386.853	394.017	401.181	408.345	415.509
124	361.688	368.922	376.156	383.389	390.623	397.857	405.091	412.324	419.558
125	365.215	372.519	379.824	387.128	394.432	401.737	409.041	416.345	423.649
126	368.781	376.157	383.532	390.908	398.283	405.659	413.035	420.410	427.786
127	372.386	379.834	387.281	394.729	402.177	409.625	417.072	424.520	431.968
128	376.031	383.552	391.072	398.593	406.113	413.634	421.155	428.675	436.196
129	379.717	387.311	394.906	402.500	410.094	417.689	425.283	432.877	440.472
130	383.443	391.112	398.781	406.450	414.118	421.787	429.456	437.125	444.794
131	387.209	394.953	402.697	410.442	418.186	425.930	433.674	441.418	449.162
132	391.018	398.838	406.659	414.479	422.299	430.120	437.940	445.761	453.581
133	394.868	402.765	410.663	418.560	426.457	434.355	442.252	450.150	458.047
134	398.760	406.735	414.710	422.686	430.661	438.636	446.611	454.586	462.562
135	402.696	410.750	418.804	426.858	434.912	442.966	451.020	459.073	467.127
136	406.675	414.809	422.942	431.076	439.209	447.343	455.476	463.610	471.743
137	410.697	418.911	427.125	435.339	443.553	451.767	459.981	468.195	476.409
138	414.764	423.059	431.355	439.650	447.945	456.240	464.536	472.831	481.126
139	418.876	427.254	435.631	444.009	452.386	460.764	469.141	477.519	485.896
140	423.031	431.492	439.952	448.413	456.873	465.334	473.795	482.255	490.716
141	427.233	435.778	444.322	452.867	461.412	469.956	478.501	487.046	495.590
142	431.482	440.112	448.741	457.371	466.001	474.630	483.260	491.889	500.519
143	435.778	444.494	453.209	461.925	470.640	479.356	488.071	496.787	505.502
144	440.121	448.923	457.726	466.528	475.331	484.133	492.936	501.738	510.540
145	444.511	453.401	462.291	471.182	480.072	488.962	497.852	506.743	515.633
146	448.949	457.928	466.907	475.886	484.865	493.844	502.823	511.802	520.781
147	453.437	462.506	471.574	480.643	489.712	498.781	507.849	516.918	525.987
148	457.974	467.133	476.293	485.452	494.612	503.771	512.931	522.090	531.250
149	462.561	471.812	481.063	490.315	499.566	508.817	518.068	527.320	536.571
150	467.197	476.541	485.885	495.229	504.573	513.917	523.261	532.605	541.949
151	471.887	481.325	490.762	500.200	509.638	519.076	528.513	537.951	547.389
152	476.626	486.159	495.691	505.224	514.756	524.289	533.821	543.354	552.886
153	481.417	491.045	500.674	510.302	519.930	529.559	539.187	548.815	558.444
154	486.262	495.987	505.712	515.438	525.163	534.888	544.613	554.339	564.064
155	491.160	500.983	510.806	520.630	530.453	540.276	550.099	559.922	569.746
156	496.113	506.035	515.958	525.880	535.802	545.724	555.647	565.569	575.491
157	501.118	511.140	521.163	531.185	541.207	551.230	561.252	571.275	581.297
158	506.179	516.303	526.426	536.550	546.673	556.797	566.920	577.044	587.168
159	511.296	521.522	531.748	541.974	552.200	562.426	572.652	582.877	593.103
160	516.470	526.799	537.129	547.458	557.788	568.117	578.446	588.776	599.105

# Dagvinna

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	2.078,98	2.120,56	2.162,14	2.203,72	2.245,30	2.286,88	2.328,45	2.370,03	2.411,61
118	2.099,07	2.141,05	2.183,04	2.225,02	2.267,00	2.308,98	2.350,97	2.392,95	2.434,93
119	2.119,39	2.161,77	2.204,17	2.246,55	2.288,94	2.331,33	2.373,72	2.416,10	2.458,49
120	2.139,93	2.182,73	2.225,53	2.268,32	2.311,12	2.353,92	2.396,72	2.439,52	2.482,32
121	2.160,69	2.203,91	2.247,12	2.290,33	2.333,55	2.376,76	2.419,98	2.463,19	2.506,40
122	2.181,69	2.225,32	2.268,96	2.312,59	2.356,22	2.399,86	2.443,49	2.487,12	2.530,76
123	2.202,91	2.246,97	2.291,03	2.335,09	2.379,15	2.423,20	2.467,26	2.511,32	2.555,38
124	2.224,38	2.268,87	2.313,36	2.357,84	2.402,33	2.446,82	2.491,31	2.535,79	2.580,28
125	2.246,07	2.290,99	2.335,92	2.380,84	2.425,76	2.470,68	2.515,60	2.560,52	2.605,44
126	2.268,00	2.313,37	2.358,72	2.404,08	2.449,44	2.494,80	2.540,17	2.585,52	2.630,88
127	2.290,17	2.335,98	2.381,78	2.427,58	2.473,39	2.519,19	2.564,99	2.610,80	2.656,60
128	2.312,59	2.358,84	2.405,09	2.451,35	2.497,59	2.543,85	2.590,10	2.636,35	2.682,61
129	2.335,26	2.381,96	2.428,67	2.475,38	2.522,08	2.568,79	2.615,49	2.662,19	2.708,90
130	2.358,17	2.405,34	2.452,50	2.499,67	2.546,83	2.593,99	2.641,15	2.688,32	2.735,48
131	2.381,34	2.428,96	2.476,59	2.524,22	2.571,84	2.619,47	2.667,10	2.714,72	2.762,35
132	2.404,76	2.452,85	2.500,95	2.549,05	2.597,14	2.645,24	2.693,33	2.741,43	2.789,52
133	2.428,44	2.477,00	2.525,58	2.574,14	2.622,71	2.671,28	2.719,85	2.768,42	2.816,99
134	2.452,37	2.501,42	2.550,47	2.599,52	2.648,57	2.697,61	2.746,66	2.795,70	2.844,76
135	2.476,58	2.526,11	2.575,64	2.625,18	2.674,71	2.724,24	2.773,77	2.823,30	2.872,83
136	2.501,05	2.551,08	2.601,09	2.651,12	2.701,14	2.751,16	2.801,18	2.851,20	2.901,22
137	2.525,79	2.576,30	2.626,82	2.677,33	2.727,85	2.778,37	2.828,88	2.879,40	2.929,92
138	2.550,80	2.601,81	2.652,83	2.703,85	2.754,86	2.805,88	2.856,90	2.907,91	2.958,92
139	2.576,09	2.627,61	2.679,13	2.730,66	2.782,17	2.833,70	2.885,22	2.936,74	2.988,26
140	2.601,64	2.653,68	2.705,70	2.757,74	2.809,77	2.861,80	2.913,84	2.965,87	3.017,90
141	2.627,48	2.680,03	2.732,58	2.785,13	2.837,68	2.890,23	2.942,78	2.995,33	3.047,88
142	2.653,61	2.706,69	2.759,76	2.812,83	2.865,91	2.918,97	2.972,05	3.025,12	3.078,19
143	2.680,03	2.733,64	2.787,24	2.840,84	2.894,44	2.948,04	3.001,64	3.055,24	3.108,84
144	2.706,74	2.760,88	2.815,01	2.869,15	2.923,29	2.977,42	3.031,56	3.085,69	3.139,82
145	2.733,74	2.788,42	2.843,09	2.897,77	2.952,44	3.007,12	3.061,79	3.116,47	3.171,14
146	2.761,04	2.816,26	2.871,48	2.926,70	2.981,92	3.037,14	3.092,36	3.147,58	3.202,80
147	2.788,64	2.844,41	2.900,18	2.955,95	3.011,73	3.067,50	3.123,27	3.179,05	3.234,82
148	2.816,54	2.872,87	2.929,20	2.985,53	3.041,86	3.098,19	3.154,53	3.210,85	3.267,19
149	2.844,75	2.901,64	2.958,54	3.015,44	3.072,33	3.129,22	3.186,12	3.243,02	3.299,91
150	2.873,26	2.930,73	2.988,19	3.045,66	3.103,12	3.160,59	3.218,06	3.275,52	3.332,99
151	2.902,11	2.960,15	3.018,19	3.076,23	3.134,27	3.192,32	3.250,35	3.308,40	3.366,44
152	2.931,25	2.989,88	3.048,50	3.107,13	3.165,75	3.224,38	3.283,00	3.341,63	3.400,25
153	2.960,71	3.019,93	3.079,15	3.138,36	3.197,57	3.256,79	3.316,00	3.375,21	3.434,43
154	2.990,51	3.050,32	3.110,13	3.169,94	3.229,75	3.289,56	3.349,37	3.409,18	3.468,99
155	3.020,63	3.081,05	3.141,46	3.201,87	3.262,29	3.322,70	3.383,11	3.443,52	3.503,94
156	3.051,09	3.112,12	3.173,14	3.234,16	3.295,18	3.356,20	3.417,23	3.478,25	3.539,27
157	3.081,88	3.143,51	3.205,15	3.266,79	3.328,42	3.390,06	3.451,70	3.513,34	3.574,98
158	3.113,00	3.175,26	3.237,52	3.299,78	3.362,04	3.424,30	3.486,56	3.548,82	3.611,08
159	3.144,47	3.207,36	3.270,25	3.333,14	3.396,03	3.458,92	3.521,81	3.584,69	3.647,58
160	3.176,29	3.239,81	3.303,34	3.366,87	3.430,40	3.493,92	3.557,44	3.620,97	3.684,50

# Yfirvinna

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	3.084,81	3.146,51	3.208,21	3.269,90	3.331,60	3.393,30	3.454,99	3.516,68	3.578,38
118	3.118,75	3.181,12	3.243,51	3.305,88	3.368,25	3.430,62	3.493,01	3.555,38	3.617,75
119	3.153,05	3.216,11	3.279,18	3.342,24	3.405,29	3.468,36	3.531,42	3.594,48	3.657,55
120	3.187,75	3.251,50	3.315,26	3.379,01	3.442,77	3.506,53	3.570,28	3.634,03	3.697,79
121	3.222,81	3.287,27	3.351,72	3.416,18	3.480,64	3.545,09	3.609,55	3.674,01	3.738,45
122	3.258,26	3.323,43	3.388,59	3.453,76	3.518,93	3.584,09	3.649,26	3.714,42	3.779,59
123	3.294,10	3.359,98	3.425,87	3.491,75	3.557,63	3.623,51	3.689,40	3.755,28	3.821,16
124	3.330,32	3.396,93	3.463,53	3.530,14	3.596,75	3.663,36	3.729,96	3.796,57	3.863,18
125	3.366,96	3.434,30	3.501,65	3.568,98	3.636,32	3.703,65	3.771,00	3.838,34	3.905,67
126	3.404,01	3.472,09	3.540,16	3.608,25	3.676,32	3.744,41	3.812,49	3.880,56	3.948,65
127	3.441,45	3.510,29	3.579,11	3.647,94	3.716,77	3.785,60	3.854,42	3.923,26	3.992,09
128	3.479,31	3.548,90	3.618,48	3.688,07	3.757,66	3.827,24	3.896,83	3.966,41	4.036,00
129	3.517,57	3.587,91	3.658,27	3.728,62	3.798,97	3.869,33	3.939,67	4.010,02	4.080,38
130	3.556,27	3.627,40	3.698,52	3.769,65	3.840,77	3.911,89	3.983,02	4.054,15	4.125,28
131	3.595,39	3.667,30	3.739,20	3.811,12	3.883,02	3.954,93	4.026,84	4.098,74	4.170,66
132	3.634,94	3.707,63	3.780,34	3.853,03	3.925,73	3.998,43	4.071,13	4.143,83	4.216,53
133	3.674,92	3.748,41	3.821,92	3.895,41	3.968,91	4.042,41	4.115,91	4.189,41	4.262,91
134	3.715,35	3.789,65	3.863,96	3.938,27	4.012,58	4.086,88	4.161,19	4.235,50	4.309,81
135	3.756,21	3.831,34	3.906,46	3.981,59	4.056,71	4.131,84	4.206,96	4.282,08	4.357,20
136	3.797,53	3.873,49	3.949,44	4.025,39	4.101,34	4.177,29	4.253,24	4.329,19	4.405,14
137	3.839,31	3.916,10	3.992,89	4.069,67	4.146,46	4.223,25	4.300,03	4.376,82	4.453,61
138	3.881,54	3.959,17	4.036,81	4.114,43	4.192,06	4.269,69	4.347,33	4.424,96	4.502,58
139	3.924,23	4.002,72	4.081,20	4.159,69	4.238,17	4.316,66	4.395,14	4.473,63	4.552,11
140	3.967,41	4.046,76	4.126,11	4.205,46	4.284,81	4.364,15	4.443,50	4.522,85	4.602,20
141	4.011,05	4.091,27	4.171,49	4.251,71	4.331,94	4.412,16	4.492,37	4.572,60	4.652,82
142	4.055,17	4.136,27	4.217,37	4.298,48	4.379,58	4.460,68	4.541,79	4.622,89	4.703,99
143	4.099,76	4.181,76	4.263,75	4.345,75	4.427,74	4.509,74	4.591,73	4.673,73	4.755,72
144	4.144,87	4.227,76	4.310,67	4.393,56	4.476,46	4.559,36	4.642,26	4.725,15	4.808,05
145	4.190,47	4.274,28	4.358,09	4.441,90	4.525,71	4.609,52	4.693,32	4.777,14	4.860,95
146	4.236,56	4.321,29	4.406,02	4.490,75	4.575,49	4.660,22	4.744,95	4.829,68	4.914,41
147	4.283,16	4.368,82	4.454,48	4.540,15	4.625,81	4.711,48	4.797,13	4.882,80	4.968,46
148	4.330,27	4.416,88	4.503,49	4.590,09	4.676,70	4.763,30	4.849,91	4.936,51	5.023,12
149	4.377,90	4.465,46	4.553,01	4.640,58	4.728,13	4.815,69	4.903,25	4.990,80	5.078,37
150	4.426,07	4.514,59	4.603,11	4.691,63	4.780,15	4.868,67	4.957,20	5.045,72	5.134,24
151	4.474,75	4.564,25	4.653,74	4.743,23	4.832,73	4.922,23	5.011,72	5.101,22	5.190,71
152	4.523,98	4.614,46	4.704,93	4.795,42	4.885,89	4.976,38	5.066,85	5.157,34	5.247,81
153	4.573,73	4.665,20	4.756,68	4.848,15	4.939,63	5.031,11	5.122,58	5.214,05	5.305,53
154	4.624,05	4.716,52	4.809,00	4.901,49	4.993,97	5.086,45	5.178,93	5.271,42	5.363,89
155	4.674,92	4.768,42	4.861,91	4.955,42	5.048,92	5.142,41	5.235,91	5.329,42	5.422,91
156	4.726,33	4.820,85	4.915,38	5.009,91	5.104,44	5.198,96	5.293,48	5.388,02	5.482,54
157	4.778,33	4.873,89	4.969,46	5.065,02	5.160,59	5.256,16	5.351,72	5.447,30	5.542,86
158	4.830,88	4.927,51	5.024,12	5.120,74	5.217,35	5.313,97	5.410,59	5.507,21	5.603,83
159	4.884,03	4.981,72	5.079,40	5.177,08	5.274,76	5.372,44	5.470,12	5.567,80	5.665,48
160	4.937,75	5.036,50	5.135,26	5.234,01	5.332,77	5.431,52	5.530,27	5.629,03	5.727,78

## Stórhátíðarkaup frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	4.084,37	4.166,06	4.247,75	4.329,44	4.411,12	4.492,81	4.574,49	4.656,18	4.737,87
118	4.129,30	4.211,89	4.294,48	4.377,07	4.459,65	4.542,23	4.624,83	4.707,41	4.789,99
119	4.174,72	4.258,21	4.341,71	4.425,20	4.508,69	4.592,20	4.675,69	4.759,18	4.842,68
120	4.220,66	4.305,07	4.389,48	4.473,89	4.558,32	4.642,73	4.727,14	4.811,55	4.895,96
121	4.267,08	4.352,43	4.437,76	4.523,10	4.608,45	4.693,78	4.779,13	4.864,48	4.949,81
122	4.314,02	4.400,30	4.486,58	4.572,87	4.659,15	4.745,43	4.831,71	4.917,99	5.004,27
123	4.361,47	4.448,70	4.535,93	4.623,16	4.710,39	4.797,62	4.884,85	4.972,08	5.059,31
124	4.409,43	4.497,63	4.585,80	4.674,00	4.762,19	4.850,38	4.938,56	5.026,75	5.114,95
125	4.457,94	4.547,10	4.636,27	4.725,42	4.814,58	4.903,73	4.992,90	5.082,06	5.171,21
126	4.506,99	4.597,13	4.687,27	4.777,41	4.867,54	4.957,69	5.047,83	5.137,96	5.228,11
127	4.556,57	4.647,71	4.738,83	4.829,96	4.921,10	5.012,23	5.103,35	5.194,49	5.285,62
128	4.606,69	4.698,83	4.790,95	4.883,09	4.975,23	5.067,36	5.159,50	5.251,62	5.343,76
129	4.657,35	4.750,49	4.843,64	4.936,79	5.029,93	5.123,09	5.216,23	5.309,37	5.402,53
130	4.708,59	4.802,77	4.896,94	4.991,11	5.085,27	5.179,45	5.273,62	5.367,79	5.461,97
131	4.760,39	4.855,59	4.950,80	5.046,02	5.141,22	5.236,43	5.331,63	5.426,84	5.522,06
132	4.812,75	4.909,00	5.005,26	5.101,51	5.197,76	5.294,03	5.390,28	5.486,54	5.582,79
133	4.865,69	4.962,99	5.060,32	5.157,63	5.254,93	5.352,26	5.449,57	5.546,89	5.644,20
134	4.919,21	5.017,60	5.115,98	5.214,37	5.312,75	5.411,13	5.509,52	5.607,91	5.706,29
135	4.973,32	5.072,79	5.172,26	5.271,72	5.371,19	5.470,66	5.570,13	5.669,58	5.769,05
136	5.028,03	5.128,60	5.229,15	5.329,72	5.430,27	5.530,84	5.631,40	5.731,96	5.832,52
137	5.083,35	5.185,02	5.286,68	5.388,35	5.490,02	5.591,69	5.693,35	5.795,02	5.896,69
138	5.139,26	5.242,04	5.344,83	5.447,61	5.550,39	5.653,18	5.755,97	5.858,75	5.961,53
139	5.195,78	5.299,70	5.403,61	5.507,54	5.611,44	5.715,37	5.819,28	5.923,20	6.027,11
140	5.252,95	5.358,02	5.463,07	5.568,13	5.673,20	5.778,25	5.883,31	5.988,37	6.093,42
141	5.310,73	5.416,95	5.523,16	5.629,37	5.735,59	5.841,81	5.948,02	6.054,24	6.160,45
142	5.369,14	5.476,53	5.583,90	5.691,29	5.798,68	5.906,05	6.013,44	6.120,83	6.228,20
143	5.428,18	5.536,75	5.645,31	5.753,88	5.862,44	5.971,01	6.079,56	6.188,13	6.296,69
144	5.487,91	5.597,67	5.707,43	5.817,19	5.926,95	6.036,70	6.146,47	6.256,22	6.365,98
145	5.548,29	5.659,25	5.770,22	5.881,19	5.992,15	6.103,12	6.214,08	6.325,06	6.436,02
146	5.609,31	5.721,50	5.833,69	5.945,87	6.058,06	6.170,24	6.282,43	6.394,62	6.506,80
147	5.671,01	5.784,43	5.897,84	6.011,27	6.124,69	6.238,11	6.351,52	6.464,95	6.578,37
148	5.733,39	5.848,05	5.962,73	6.077,39	6.192,07	6.306,73	6.421,40	6.536,06	6.650,74
149	5.796,45	5.912,38	6.028,30	6.144,24	6.260,17	6.376,10	6.492,02	6.607,95	6.723,89
150	5.860,22	5.977,43	6.094,63	6.211,84	6.329,04	6.446,25	6.563,45	6.680,66	6.797,86
151	5.924,68	6.043,18	6.161,66	6.280,16	6.398,66	6.517,16	6.635,64	6.754,14	6.872,64
152	5.989,86	6.109,66	6.229,45	6.349,26	6.469,05	6.588,85	6.708,64	6.828,44	6.948,23
153	6.055,73	6.176,84	6.297,97	6.419,08	6.540,19	6.661,31	6.782,42	6.903,53	7.024,66
154	6.122,35	6.244,80	6.367,24	6.489,70	6.612,14	6.734,59	6.857,03	6.979,49	7.101,93
155	6.189,71	6.313,51	6.437,30	6.561,10	6.684,89	6.808,68	6.932,48	7.056,28	7.180,07
156	6.257,78	6.382,93	6.508,08	6.633,25	6.758,40	6.883,55	7.008,71	7.133,87	7.259,02
157	6.326,62	6.453,15	6.579,69	6.706,22	6.832,75	6.959,29	7.085,82	7.212,36	7.338,88
158	6.396,21	6.524,14	6.652,06	6.779,99	6.907,90	7.035,83	7.163,75	7.291,68	7.419,61
159	6.466,58	6.595,92	6.725,25	6.854,58	6.983,91	7.113,25	7.242,58	7.371,91	7.501,24
160	6.537,70	6.668,45	6.799,21	6.929,96	7.060,72	7.191,47	7.322,22	7.452,98	7.583,73

**33,33% álag**

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	692,92	706,78	720,64	734,50	748,36	762,22	776,07	789,93	803,79
118	699,62	713,61	727,61	741,60	755,59	769,58	783,58	797,57	811,56
119	706,39	720,52	734,65	748,78	762,90	777,03	791,16	805,29	819,41
120	713,24	727,50	741,77	756,03	770,30	784,56	798,83	813,09	827,36
121	720,16	734,56	748,97	763,37	777,77	792,17	806,58	820,98	835,38
122	727,16	741,70	756,24	770,79	785,33	799,87	814,42	828,96	843,50
123	734,23	748,92	763,60	778,29	792,97	807,65	822,34	837,02	851,71
124	741,39	756,21	771,04	785,87	800,70	815,53	830,35	845,18	860,01
125	748,62	763,59	778,56	793,53	808,51	823,48	838,45	853,42	868,39
126	755,92	771,05	786,16	801,28	816,40	831,52	846,64	861,75	876,87
127	763,31	778,58	793,85	809,11	824,38	839,65	854,91	870,18	885,44
128	770,79	786,20	801,62	817,03	832,45	847,87	863,28	878,70	894,11
129	778,34	793,91	809,48	825,04	840,61	856,18	871,74	887,31	902,88
130	785,98	801,70	817,42	833,14	848,86	864,58	880,30	896,02	911,74
131	793,70	809,57	825,45	841,32	857,19	873,07	888,94	904,82	920,69
132	801,51	817,53	833,57	849,60	865,63	881,66	897,69	913,72	929,75
133	809,40	825,58	841,78	857,96	874,15	890,34	906,53	922,71	938,90
134	817,37	833,72	850,07	866,42	882,77	899,11	915,46	931,81	948,16
135	825,44	841,95	858,46	874,97	891,48	907,99	924,50	941,01	957,51
136	833,60	850,27	866,94	883,62	900,29	916,96	933,63	950,30	966,98
137	841,85	858,68	875,52	892,35	909,19	926,03	942,87	959,70	976,54
138	850,18	867,18	884,19	901,19	918,19	935,20	952,20	969,21	986,21
139	858,61	875,78	892,95	910,13	927,30	944,47	961,64	978,82	995,99
140	867,13	884,47	901,81	919,15	936,50	953,84	971,18	988,52	1.005,87
141	875,74	893,25	910,77	928,28	945,80	963,31	980,83	998,34	1.015,86
142	884,45	902,14	919,83	937,52	955,21	972,89	990,58	1.008,27	1.025,96
143	893,25	911,12	928,99	946,85	964,72	982,58	1.000,45	1.018,31	1.036,18
144	902,16	920,20	938,24	956,29	974,33	992,37	1.010,42	1.028,46	1.046,50
145	911,16	929,38	947,60	965,83	984,05	1.002,27	1.020,49	1.038,72	1.056,94
146	920,25	938,66	957,06	975,47	993,87	1.012,28	1.030,68	1.049,09	1.067,49
147	929,45	948,04	966,63	985,22	1.003,81	1.022,40	1.040,99	1.059,58	1.078,17
148	938,75	957,53	976,30	995,08	1.013,85	1.032,63	1.051,40	1.070,18	1.088,95
149	948,16	967,12	986,08	1.005,05	1.024,01	1.042,97	1.061,93	1.080,90	1.099,86
150	957,66	976,81	995,96	1.015,12	1.034,27	1.053,42	1.072,58	1.091,73	1.110,89
151	967,27	986,62	1.005,96	1.025,31	1.044,65	1.064,00	1.083,34	1.102,69	1.122,03
152	976,99	996,53	1.016,07	1.035,61	1.055,14	1.074,69	1.094,22	1.113,77	1.133,30
153	986,80	1.006,54	1.026,28	1.046,02	1.065,75	1.085,49	1.105,22	1.124,96	1.144,70
154	996,74	1.016,67	1.036,61	1.056,54	1.076,48	1.096,41	1.116,35	1.136,28	1.156,21
155	1.006,78	1.026,91	1.047,05	1.067,18	1.087,32	1.107,46	1.127,59	1.147,73	1.167,86
156	1.016,93	1.037,27	1.057,61	1.077,95	1.098,28	1.118,62	1.138,96	1.159,30	1.179,64
157	1.027,19	1.047,73	1.068,28	1.088,82	1.109,36	1.129,91	1.150,45	1.171,00	1.191,54
158	1.037,56	1.058,31	1.079,07	1.099,82	1.120,57	1.141,32	1.162,07	1.182,82	1.203,57
159	1.048,05	1.069,01	1.089,97	1.110,94	1.131,90	1.152,86	1.173,82	1.194,78	1.215,74
160	1.058,66	1.079,83	1.101,00	1.122,18	1.143,35	1.164,52	1.185,69	1.206,87	1.228,04

**55% álag**

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	1.143,44	1.166,31	1.189,18	1.212,05	1.234,92	1.257,78	1.280,65	1.303,52	1.326,39
118	1.154,49	1.177,58	1.200,67	1.223,76	1.246,85	1.269,94	1.293,03	1.316,12	1.339,21
119	1.165,66	1.188,97	1.212,29	1.235,60	1.258,92	1.282,23	1.305,55	1.328,86	1.352,17
120	1.176,96	1.200,50	1.224,04	1.247,58	1.271,12	1.294,66	1.318,20	1.341,74	1.365,28
121	1.188,38	1.212,15	1.235,92	1.259,68	1.283,45	1.307,22	1.330,99	1.354,75	1.378,52
122	1.199,93	1.223,93	1.247,93	1.271,92	1.295,92	1.319,92	1.343,92	1.367,92	1.391,92
123	1.211,60	1.235,83	1.260,07	1.284,30	1.308,53	1.332,76	1.356,99	1.381,23	1.405,46
124	1.223,41	1.247,88	1.272,35	1.296,81	1.321,28	1.345,75	1.370,22	1.394,68	1.419,15
125	1.235,34	1.260,04	1.284,76	1.309,46	1.334,17	1.358,87	1.383,58	1.408,29	1.432,99
126	1.247,40	1.272,35	1.297,30	1.322,24	1.347,19	1.372,14	1.397,09	1.422,04	1.446,98
127	1.259,59	1.284,79	1.309,98	1.335,17	1.360,36	1.385,55	1.410,74	1.435,94	1.461,13
128	1.271,92	1.297,36	1.322,80	1.348,24	1.373,67	1.399,12	1.424,56	1.449,99	1.475,44
129	1.284,39	1.310,08	1.335,77	1.361,46	1.387,14	1.412,83	1.438,52	1.464,20	1.489,90
130	1.296,99	1.322,94	1.348,88	1.374,82	1.400,76	1.426,69	1.452,63	1.478,58	1.504,51
131	1.309,74	1.335,93	1.362,12	1.388,32	1.414,51	1.440,71	1.466,91	1.493,10	1.519,29
132	1.322,62	1.349,07	1.375,52	1.401,98	1.428,43	1.454,88	1.481,33	1.507,79	1.534,24
133	1.335,64	1.362,35	1.389,07	1.415,78	1.442,49	1.469,20	1.495,92	1.522,63	1.549,34
134	1.348,80	1.375,78	1.402,76	1.429,74	1.456,71	1.483,69	1.510,66	1.537,64	1.564,62
135	1.362,12	1.389,36	1.416,60	1.443,85	1.471,09	1.498,33	1.525,57	1.552,82	1.580,06
136	1.375,58	1.403,09	1.430,60	1.458,12	1.485,63	1.513,14	1.540,65	1.568,16	1.595,67
137	1.389,18	1.416,97	1.444,75	1.472,53	1.500,32	1.528,10	1.555,88	1.583,67	1.611,46
138	1.402,94	1.431,00	1.459,06	1.487,12	1.515,17	1.543,23	1.571,30	1.599,35	1.627,41
139	1.416,85	1.445,19	1.473,52	1.501,86	1.530,19	1.558,54	1.586,87	1.615,21	1.643,54
140	1.430,90	1.459,52	1.488,14	1.516,76	1.545,37	1.573,99	1.602,61	1.631,23	1.659,85
141	1.445,11	1.474,02	1.502,92	1.531,82	1.560,72	1.589,63	1.618,53	1.647,43	1.676,33
142	1.459,49	1.488,68	1.517,87	1.547,06	1.576,25	1.605,43	1.634,63	1.663,82	1.693,00
143	1.474,02	1.503,50	1.532,98	1.562,46	1.591,94	1.621,42	1.650,90	1.680,38	1.709,86
144	1.488,71	1.518,48	1.548,26	1.578,03	1.607,81	1.637,58	1.667,36	1.697,13	1.726,90
145	1.503,56	1.533,63	1.563,70	1.593,77	1.623,84	1.653,92	1.683,98	1.714,06	1.744,13
146	1.518,57	1.548,94	1.579,31	1.609,69	1.640,06	1.670,43	1.700,80	1.731,17	1.761,54
147	1.533,75	1.564,43	1.595,10	1.625,77	1.656,45	1.687,13	1.717,80	1.748,48	1.779,15
148	1.549,10	1.580,08	1.611,06	1.642,04	1.673,02	1.704,00	1.734,99	1.765,97	1.796,95
149	1.564,61	1.595,90	1.627,20	1.658,49	1.689,78	1.721,07	1.752,37	1.783,66	1.814,95
150	1.580,29	1.611,90	1.643,50	1.675,11	1.706,72	1.738,32	1.769,93	1.801,54	1.833,14
151	1.596,16	1.628,08	1.660,00	1.691,93	1.723,85	1.755,78	1.787,69	1.819,62	1.851,54
152	1.612,19	1.644,43	1.676,68	1.708,92	1.741,16	1.773,41	1.805,65	1.837,90	1.870,14
153	1.628,39	1.660,96	1.693,53	1.726,10	1.758,66	1.791,23	1.823,80	1.856,37	1.888,94
154	1.644,78	1.677,68	1.710,57	1.743,47	1.776,36	1.809,26	1.842,15	1.875,05	1.907,94
155	1.661,35	1.694,58	1.727,80	1.761,03	1.794,26	1.827,49	1.860,71	1.893,94	1.927,17
156	1.678,10	1.711,67	1.745,23	1.778,79	1.812,35	1.845,91	1.879,48	1.913,04	1.946,60
157	1.695,03	1.728,93	1.762,83	1.796,73	1.830,63	1.864,53	1.898,44	1.932,34	1.966,24
158	1.712,15	1.746,39	1.780,64	1.814,88	1.849,12	1.883,37	1.917,61	1.951,85	1.986,09
159	1.729,46	1.764,05	1.798,64	1.833,23	1.867,82	1.902,41	1.937,00	1.971,58	2.006,17
160	1.746,96	1.781,90	1.816,84	1.851,78	1.886,72	1.921,66	1.956,59	1.991,53	2.026,48

**90% álag**

frá 1. apríl 2020 til 31. desember 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	1.871,08	1.908,50	1.945,93	1.983,35	2.020,77	2.058,19	2.095,61	2.133,03	2.170,45
118	1.889,16	1.926,95	1.964,74	2.002,52	2.040,30	2.078,08	2.115,87	2.153,66	2.191,44
119	1.907,45	1.945,59	1.983,75	2.021,90	2.060,05	2.098,20	2.136,35	2.174,49	2.212,64
120	1.925,94	1.964,46	2.002,98	2.041,49	2.080,01	2.118,53	2.157,05	2.195,57	2.234,09
121	1.944,62	1.983,52	2.022,41	2.061,30	2.100,20	2.139,08	2.177,98	2.216,87	2.255,76
122	1.963,52	2.002,79	2.042,06	2.081,33	2.120,60	2.159,87	2.199,14	2.238,41	2.277,68
123	1.982,62	2.022,27	2.061,93	2.101,58	2.141,24	2.180,88	2.220,53	2.260,19	2.299,84
124	2.001,94	2.041,98	2.082,02	2.122,06	2.162,10	2.202,14	2.242,18	2.282,21	2.322,25
125	2.021,46	2.061,89	2.102,33	2.142,76	2.183,18	2.223,61	2.264,04	2.304,47	2.344,90
126	2.041,20	2.082,03	2.122,85	2.163,67	2.204,50	2.245,32	2.286,15	2.326,97	2.367,79
127	2.061,15	2.102,38	2.143,60	2.184,82	2.226,05	2.267,27	2.308,49	2.349,72	2.390,94
128	2.081,33	2.122,96	2.164,58	2.206,22	2.247,83	2.289,47	2.331,09	2.372,72	2.414,35
129	2.101,73	2.143,76	2.185,80	2.227,84	2.269,87	2.311,91	2.353,94	2.395,97	2.438,01
130	2.122,35	2.164,81	2.207,25	2.249,70	2.292,15	2.334,59	2.377,04	2.419,49	2.461,93
131	2.143,21	2.186,06	2.228,93	2.271,80	2.314,66	2.357,52	2.400,39	2.443,25	2.486,12
132	2.164,28	2.207,57	2.250,86	2.294,15	2.337,43	2.380,72	2.424,00	2.467,29	2.510,57
133	2.185,60	2.229,30	2.273,02	2.316,73	2.360,44	2.404,15	2.447,87	2.491,58	2.535,29
134	2.207,13	2.251,28	2.295,42	2.339,57	2.383,71	2.427,85	2.471,99	2.516,13	2.560,28
135	2.228,92	2.273,50	2.318,08	2.362,66	2.407,24	2.451,82	2.496,39	2.540,97	2.585,55
136	2.250,95	2.295,97	2.340,98	2.386,01	2.431,03	2.476,04	2.521,06	2.566,08	2.611,10
137	2.273,21	2.318,67	2.364,14	2.409,60	2.455,07	2.500,53	2.545,99	2.591,46	2.636,93
138	2.295,72	2.341,63	2.387,55	2.433,47	2.479,37	2.525,29	2.571,21	2.617,12	2.663,03
139	2.318,48	2.364,85	2.411,22	2.457,59	2.503,95	2.550,33	2.596,70	2.643,07	2.689,43
140	2.341,48	2.388,31	2.435,13	2.481,97	2.528,79	2.575,62	2.622,46	2.669,28	2.716,11
141	2.364,73	2.412,03	2.459,32	2.506,62	2.553,91	2.601,21	2.648,50	2.695,80	2.743,09
142	2.388,25	2.436,02	2.483,78	2.531,55	2.579,32	2.627,07	2.674,85	2.722,61	2.770,37
143	2.412,03	2.460,28	2.508,52	2.556,76	2.605,00	2.653,24	2.701,48	2.749,72	2.797,96
144	2.436,07	2.484,79	2.533,51	2.582,24	2.630,96	2.679,68	2.728,40	2.777,12	2.825,84
145	2.460,37	2.509,58	2.558,78	2.607,99	2.657,20	2.706,41	2.755,61	2.804,82	2.854,03
146	2.484,94	2.534,63	2.584,33	2.634,03	2.683,73	2.733,43	2.783,12	2.832,82	2.882,52
147	2.509,78	2.559,97	2.610,16	2.660,36	2.710,56	2.760,75	2.810,94	2.861,15	2.911,34
148	2.534,89	2.585,58	2.636,28	2.686,98	2.737,67	2.788,37	2.839,08	2.889,77	2.940,47
149	2.560,28	2.611,48	2.662,69	2.713,90	2.765,10	2.816,30	2.867,51	2.918,72	2.969,92
150	2.585,93	2.637,66	2.689,37	2.741,09	2.792,81	2.844,53	2.896,25	2.947,97	2.999,69
151	2.611,90	2.664,14	2.716,37	2.768,61	2.820,84	2.873,09	2.925,32	2.977,56	3.029,80
152	2.638,13	2.690,89	2.743,65	2.796,42	2.849,18	2.901,94	2.954,70	3.007,47	3.060,23
153	2.664,64	2.717,94	2.771,24	2.824,52	2.877,81	2.931,11	2.984,40	3.037,69	3.090,99
154	2.691,46	2.745,29	2.799,12	2.852,95	2.906,78	2.960,60	3.014,43	3.068,26	3.122,09
155	2.718,57	2.772,95	2.827,31	2.881,68	2.936,06	2.990,43	3.044,80	3.099,17	3.153,55
156	2.745,98	2.800,91	2.855,83	2.910,74	2.965,66	3.020,58	3.075,51	3.130,43	3.185,34
157	2.773,69	2.829,16	2.884,64	2.940,11	2.995,58	3.051,05	3.106,53	3.162,01	3.217,48
158	2.801,70	2.857,73	2.913,77	2.969,80	3.025,84	3.081,87	3.137,90	3.193,94	3.249,97
159	2.830,02	2.886,62	2.943,23	2.999,83	3.056,43	3.113,03	3.169,63	3.226,22	3.282,82
160	2.858,66	2.915,83	2.973,01	3.030,18	3.087,36	3.144,53	3.201,70	3.258,87	3.316,05

## Röðun starfa í launatöflu samkvæmt Starfsmati

- ekki er um tæmandi lista að ræða - sjá nánar á heimasíðu Starfsmatsins:

[www.starfsmat.is](http://www.starfsmat.is)

Starfsheiti	Starfahópur	Stig	Launaflokkur
Tækjamaður I	Akstur og tæki	319	122
Tækjamaður II	Akstur og tæki	371	127
Verkamaður I	Áhaldahús	270	117
Verkamaður II	Áhaldahús	309	121
Verkamaður III (með flokkstjórn)	Áhaldahús	368	127
Flokkstjóri í vinnuskóla	Árstíðabundið	358	126
Aðstoð í eldhúsi/mötuneyti	Eldhús	269	117
Aðstoðarmatráður	Eldhús	325	123
Matráður II	Eldhús	344	124
Matráður III	Eldhús	420	133
Matráður IV	Eldhús	446	136
Heimaþjónusta I	Félagsþjónusta	279	118
Heimaþjónusta II	Félagsþjónusta	361	126
Umönnun á dvalarheimili I	Félagsþjónusta	345	125
Umönnun á hjúkrunarheimili I	Félagsþjónusta	378	128
Umönnun á hjúkrunarheimili II	Félagsþjónusta	391	130
Félagliði í heimaþjónustu I	Félagsþjónusta	391	130
Félagliði á heimili fyrir fatlað fólk.	Félagsþjónusta	401	131
Starfsmaður á heimili fyrir fatlað fólk III	Félagsþjónusta	421	133
Ræsting	Grunnskóli	266	117
Skólaliði	Grunnskóli	335	124
Húsvörður I	Grunnskóli	321	122
Húsvörður II	Grunnskóli	380	128
Sundlaugarvörður	Íþróttasvið	361	126
Starfsmaður á gæsluvelli	Leikskóli	332	123
Starfsmaður á leikskóla	Leikskóli	345	125
Starfsmaður í leikskóla með stuðning I	Leikskóli	355	126
Starfsmaður í leikskóla með stuðning II	Leikskóli	388	129
Leikskólaliði	Leikskóli	365	127
Deildarstjóri á leikskóla I	Leikskóli	443	136



## Störf við ræstingu

### Tímamæld ákvæðisvinna:

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
<b>Dagvinnugrunnur</b>									
117	2.494,78	2.544,67	2.594,57	2.644,46	2.694,36	2.744,26	2.794,14	2.844,04	2.893,93
<b>Dagvinnugrunnur með 33,33% álagi, eftir kl. 17, mán.-fim.</b>									
117	3.326,29	3.392,81	3.459,34	3.525,86	3.592,39	3.658,92	3.725,43	3.791,96	3.858,48
<b>Dagvinnugrunnur með 55% álagi, skv. gr. 1.9.6.4</b>									
117	3.866,91	3.944,24	4.021,58	4.098,91	4.176,26	4.253,60	4.330,92	4.408,26	4.485,59
<b>Dagvinnugrunnur m. yfirv.álagi - vinna umfram 40 klst. pr. viku</b>									
117	4.212,72	4.296,97	4.381,23	4.465,48	4.549,74	4.633,99	4.718,24	4.802,49	4.886,75

### Kjarasamningur Eflingar og Sambands íslenskra sveitarfélaga gildir til 31. mars 2023

Um röðun starfa í launaflokka sjá nánar í kjarasamningi aðila og á heimasíðu félagsins:  
[www.efling.is](http://www.efling.is) undir kjaramál

Desemberuppbót er 115.850 kr. 1. desember 2019

Orlofsuppbót er 50.450 kr. 1. maí 2020

Almennt akstursgjald - frá 1. desember 2015 - fyrir afnot eigin bifreiðar vegna starfsins, sjá einnig:  
<http://www.fjarmalaraduneyti.is/starfsmenn-rikisins/kjarasamningur/Ferdakostnadur/>

- fyrstu 10.000 km á ári 110,00 kr.
- næstu 10.000 km 99,00 kr.
- umfram 20.000 km á ári 88,00 kr.