

# Mánaðarlaun

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	314.045	320.326	326.607	332.888	339.169	345.450	351.730	358.011	364.292
118	317.313	323.659	330.006	336.352	342.698	349.044	355.391	361.737	368.083
119	320.616	327.028	333.441	339.853	346.265	352.678	359.090	365.502	371.915
120	323.956	330.435	336.914	343.393	349.872	356.352	362.831	369.310	375.789
121	327.332	333.879	340.425	346.972	353.519	360.065	366.612	373.158	379.705
122	330.746	337.361	343.976	350.591	357.206	363.821	370.436	377.050	383.665
123	334.197	340.881	347.565	354.249	360.933	367.617	374.301	380.985	387.669
124	337.688	344.442	351.196	357.949	364.703	371.457	378.211	384.964	391.718
125	341.215	348.039	354.864	361.688	368.512	375.337	382.161	388.985	395.809
126	344.781	351.677	358.572	365.468	372.363	379.259	386.155	393.050	399.946
127	348.386	355.354	362.321	369.289	376.257	383.225	390.192	397.160	404.128
128	352.031	359.072	366.112	373.153	380.193	387.234	394.275	401.315	408.356
129	355.717	362.831	369.946	377.060	384.174	391.289	398.403	405.517	412.632
130	359.443	366.632	373.821	381.010	388.198	395.387	402.576	409.765	416.954
131	363.209	370.473	377.737	385.002	392.266	399.530	406.794	414.058	421.322
132	367.018	374.358	381.699	389.039	396.379	403.720	411.060	418.401	425.741
133	370.868	378.285	385.703	393.120	400.537	407.955	415.372	422.790	430.207
134	374.760	382.255	389.750	397.246	404.741	412.236	419.731	427.226	434.722
135	378.696	386.270	393.844	401.418	408.992	416.566	424.140	431.713	439.287
136	382.675	390.329	397.982	405.636	413.289	420.943	428.596	436.250	443.903
137	386.697	394.431	402.165	409.899	417.633	425.367	433.101	440.835	448.569
138	390.764	398.579	406.395	414.210	422.025	429.840	437.656	445.471	453.286
139	394.876	402.774	410.671	418.569	426.466	434.364	442.261	450.159	458.056
140	399.031	407.012	414.992	422.973	430.953	438.934	446.915	454.895	462.876
141	403.233	411.298	419.362	427.427	435.492	443.556	451.621	459.686	467.750
142	407.482	415.632	423.781	431.931	440.081	448.230	456.380	464.529	472.679
143	411.778	420.014	428.249	436.485	444.720	452.956	461.191	469.427	477.662
144	416.121	424.443	432.766	441.088	449.411	457.733	466.056	474.378	482.700
145	420.511	428.921	437.331	445.742	454.152	462.562	470.972	479.383	487.793
146	424.949	433.448	441.947	450.446	458.945	467.444	475.943	484.442	492.941
147	429.437	438.026	446.614	455.203	463.792	472.381	480.969	489.558	498.147
148	433.974	442.653	451.333	460.012	468.692	477.371	486.051	494.730	503.410
149	438.561	447.332	456.103	464.875	473.646	482.417	491.188	499.960	508.731
150	443.197	452.061	460.925	469.789	478.653	487.517	496.381	505.245	514.109
151	447.887	456.845	465.802	474.760	483.718	492.676	501.633	510.591	519.549
152	452.626	461.679	470.731	479.784	488.836	497.889	506.941	515.994	525.046
153	457.417	466.565	475.714	484.862	494.010	503.159	512.307	521.455	530.604
154	462.262	471.507	480.752	489.998	499.243	508.488	517.733	526.979	536.224
155	467.160	476.503	485.846	495.190	504.533	513.876	523.219	532.562	541.906
156	472.113	481.555	490.998	500.440	509.882	519.324	528.767	538.209	547.651
157	477.118	486.660	496.203	505.745	515.287	524.830	534.372	543.915	553.457
158	482.179	491.823	501.466	511.110	520.753	530.397	540.040	549.684	559.328
159	487.296	497.042	506.788	516.534	526.280	536.026	545.772	555.517	565.263
160	492.470	502.319	512.169	522.018	531.868	541.717	551.566	561.416	571.265

# Dagvinna

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	1.931,38	1.970,00	2.008,63	2.047,26	2.085,89	2.124,52	2.163,14	2.201,77	2.240,40
118	1.951,47	1.990,50	2.029,54	2.068,56	2.107,59	2.146,62	2.185,65	2.224,68	2.263,71
119	1.971,79	2.011,22	2.050,66	2.090,10	2.129,53	2.168,97	2.208,40	2.247,84	2.287,28
120	1.992,33	2.032,18	2.072,02	2.111,87	2.151,71	2.191,56	2.231,41	2.271,26	2.311,10
121	2.013,09	2.053,36	2.093,61	2.133,88	2.174,14	2.214,40	2.254,66	2.294,92	2.335,19
122	2.034,09	2.074,77	2.115,45	2.156,13	2.196,82	2.237,50	2.278,18	2.318,86	2.359,54
123	2.055,31	2.096,42	2.137,52	2.178,63	2.219,74	2.260,84	2.301,95	2.343,06	2.384,16
124	2.076,78	2.118,32	2.159,86	2.201,39	2.242,92	2.284,46	2.326,00	2.367,53	2.409,07
125	2.098,47	2.140,44	2.182,41	2.224,38	2.266,35	2.308,32	2.350,29	2.392,26	2.434,23
126	2.120,40	2.162,81	2.205,22	2.247,63	2.290,03	2.332,44	2.374,85	2.417,26	2.459,67
127	2.142,57	2.185,43	2.228,27	2.271,13	2.313,98	2.356,83	2.399,68	2.442,53	2.485,39
128	2.164,99	2.208,29	2.251,59	2.294,89	2.338,19	2.381,49	2.424,79	2.468,09	2.511,39
129	2.187,66	2.231,41	2.275,17	2.318,92	2.362,67	2.406,43	2.450,18	2.493,93	2.537,69
130	2.210,57	2.254,79	2.299,00	2.343,21	2.387,42	2.431,63	2.475,84	2.520,05	2.564,27
131	2.233,74	2.278,41	2.323,08	2.367,76	2.412,44	2.457,11	2.501,78	2.546,46	2.591,13
132	2.257,16	2.302,30	2.347,45	2.392,59	2.437,73	2.482,88	2.528,02	2.573,17	2.618,31
133	2.280,84	2.326,45	2.372,07	2.417,69	2.463,30	2.508,92	2.554,54	2.600,16	2.645,77
134	2.304,77	2.350,87	2.396,96	2.443,06	2.489,16	2.535,25	2.581,35	2.627,44	2.673,54
135	2.328,98	2.375,56	2.422,14	2.468,72	2.515,30	2.561,88	2.608,46	2.655,03	2.701,62
136	2.353,45	2.400,52	2.447,59	2.494,66	2.541,73	2.588,80	2.635,87	2.682,94	2.730,00
137	2.378,19	2.425,75	2.473,31	2.520,88	2.568,44	2.616,01	2.663,57	2.711,14	2.758,70
138	2.403,20	2.451,26	2.499,33	2.547,39	2.595,45	2.643,52	2.691,58	2.739,65	2.787,71
139	2.428,49	2.477,06	2.525,63	2.574,20	2.622,77	2.671,34	2.719,91	2.768,48	2.817,04
140	2.454,04	2.503,12	2.552,20	2.601,28	2.650,36	2.699,44	2.748,53	2.797,60	2.846,69
141	2.479,88	2.529,48	2.579,08	2.628,68	2.678,28	2.727,87	2.777,47	2.827,07	2.876,66
142	2.506,01	2.556,14	2.606,25	2.656,38	2.706,50	2.756,61	2.806,74	2.856,85	2.906,98
143	2.532,43	2.583,09	2.633,73	2.684,38	2.735,03	2.785,68	2.836,32	2.886,98	2.937,62
144	2.559,14	2.610,32	2.661,51	2.712,69	2.763,88	2.815,06	2.866,24	2.917,42	2.968,61
145	2.586,14	2.637,86	2.689,59	2.741,31	2.793,03	2.844,76	2.896,48	2.948,21	2.999,93
146	2.613,44	2.665,71	2.717,97	2.770,24	2.822,51	2.874,78	2.927,05	2.979,32	3.031,59
147	2.641,04	2.693,86	2.746,68	2.799,50	2.852,32	2.905,14	2.957,96	3.010,78	3.063,60
148	2.668,94	2.722,32	2.775,70	2.829,07	2.882,46	2.935,83	2.989,21	3.042,59	3.095,97
149	2.697,15	2.751,09	2.805,03	2.858,98	2.912,92	2.966,86	3.020,81	3.074,75	3.128,70
150	2.725,66	2.780,18	2.834,69	2.889,20	2.943,72	2.998,23	3.052,74	3.107,26	3.161,77
151	2.754,51	2.809,60	2.864,68	2.919,77	2.974,87	3.029,96	3.085,04	3.140,13	3.195,23
152	2.783,65	2.839,33	2.895,00	2.950,67	3.006,34	3.062,02	3.117,69	3.173,36	3.229,03
153	2.813,11	2.869,37	2.925,64	2.981,90	3.038,16	3.094,43	3.150,69	3.206,95	3.263,21
154	2.842,91	2.899,77	2.956,62	3.013,49	3.070,34	3.127,20	3.184,06	3.240,92	3.297,78
155	2.873,03	2.930,49	2.987,95	3.045,42	3.102,88	3.160,34	3.217,80	3.275,26	3.332,72
156	2.903,49	2.961,56	3.019,64	3.077,71	3.135,77	3.193,84	3.251,92	3.309,99	3.368,05
157	2.934,28	2.992,96	3.051,65	3.110,33	3.169,02	3.227,70	3.286,39	3.345,08	3.403,76
158	2.965,40	3.024,71	3.084,02	3.143,33	3.202,63	3.261,94	3.321,25	3.380,56	3.439,87
159	2.996,87	3.056,81	3.116,75	3.176,68	3.236,62	3.296,56	3.356,50	3.416,43	3.476,37
160	3.028,69	3.089,26	3.149,84	3.210,41	3.270,99	3.331,56	3.392,13	3.452,71	3.513,28

# Yfirvinna

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	3.084,81	3.146,51	3.208,21	3.269,90	3.331,60	3.393,30	3.454,99	3.516,68	3.578,38
118	3.118,75	3.181,12	3.243,51	3.305,88	3.368,25	3.430,62	3.493,01	3.555,38	3.617,75
119	3.153,05	3.216,11	3.279,18	3.342,24	3.405,29	3.468,36	3.531,42	3.594,48	3.657,55
120	3.187,75	3.251,50	3.315,26	3.379,01	3.442,77	3.506,53	3.570,28	3.634,03	3.697,79
121	3.222,81	3.287,27	3.351,72	3.416,18	3.480,64	3.545,09	3.609,55	3.674,01	3.738,45
122	3.258,26	3.323,43	3.388,59	3.453,76	3.518,93	3.584,09	3.649,26	3.714,42	3.779,59
123	3.294,10	3.359,98	3.425,87	3.491,75	3.557,63	3.623,51	3.689,40	3.755,28	3.821,16
124	3.330,32	3.396,93	3.463,53	3.530,14	3.596,75	3.663,36	3.729,96	3.796,57	3.863,18
125	3.366,96	3.434,30	3.501,65	3.568,98	3.636,32	3.703,65	3.771,00	3.838,34	3.905,67
126	3.404,01	3.472,09	3.540,16	3.608,25	3.676,32	3.744,41	3.812,49	3.880,56	3.948,65
127	3.441,45	3.510,29	3.579,11	3.647,94	3.716,77	3.785,60	3.854,42	3.923,26	3.992,09
128	3.479,31	3.548,90	3.618,48	3.688,07	3.757,66	3.827,24	3.896,83	3.966,41	4.036,00
129	3.517,57	3.587,91	3.658,27	3.728,62	3.798,97	3.869,33	3.939,67	4.010,02	4.080,38
130	3.556,27	3.627,40	3.698,52	3.769,65	3.840,77	3.911,89	3.983,02	4.054,15	4.125,28
131	3.595,39	3.667,30	3.739,20	3.811,12	3.883,02	3.954,93	4.026,84	4.098,74	4.170,66
132	3.634,94	3.707,63	3.780,34	3.853,03	3.925,73	3.998,43	4.071,13	4.143,83	4.216,53
133	3.674,92	3.748,41	3.821,92	3.895,41	3.968,91	4.042,41	4.115,91	4.189,41	4.262,91
134	3.715,35	3.789,65	3.863,96	3.938,27	4.012,58	4.086,88	4.161,19	4.235,50	4.309,81
135	3.756,21	3.831,34	3.906,46	3.981,59	4.056,71	4.131,84	4.206,96	4.282,08	4.357,20
136	3.797,53	3.873,49	3.949,44	4.025,39	4.101,34	4.177,29	4.253,24	4.329,19	4.405,14
137	3.839,31	3.916,10	3.992,89	4.069,67	4.146,46	4.223,25	4.300,03	4.376,82	4.453,61
138	3.881,54	3.959,17	4.036,81	4.114,43	4.192,06	4.269,69	4.347,33	4.424,96	4.502,58
139	3.924,23	4.002,72	4.081,20	4.159,69	4.238,17	4.316,66	4.395,14	4.473,63	4.552,11
140	3.967,41	4.046,76	4.126,11	4.205,46	4.284,81	4.364,15	4.443,50	4.522,85	4.602,20
141	4.011,05	4.091,27	4.171,49	4.251,71	4.331,94	4.412,16	4.492,37	4.572,60	4.652,82
142	4.055,17	4.136,27	4.217,37	4.298,48	4.379,58	4.460,68	4.541,79	4.622,89	4.703,99
143	4.099,76	4.181,76	4.263,75	4.345,75	4.427,74	4.509,74	4.591,73	4.673,73	4.755,72
144	4.144,87	4.227,76	4.310,67	4.393,56	4.476,46	4.559,36	4.642,26	4.725,15	4.808,05
145	4.190,47	4.274,28	4.358,09	4.441,90	4.525,71	4.609,52	4.693,32	4.777,14	4.860,95
146	4.236,56	4.321,29	4.406,02	4.490,75	4.575,49	4.660,22	4.744,95	4.829,68	4.914,41
147	4.283,16	4.368,82	4.454,48	4.540,15	4.625,81	4.711,48	4.797,13	4.882,80	4.968,46
148	4.330,27	4.416,88	4.503,49	4.590,09	4.676,70	4.763,30	4.849,91	4.936,51	5.023,12
149	4.377,90	4.465,46	4.553,01	4.640,58	4.728,13	4.815,69	4.903,25	4.990,80	5.078,37
150	4.426,07	4.514,59	4.603,11	4.691,63	4.780,15	4.868,67	4.957,20	5.045,72	5.134,24
151	4.474,75	4.564,25	4.653,74	4.743,23	4.832,73	4.922,23	5.011,72	5.101,22	5.190,71
152	4.523,98	4.614,46	4.704,93	4.795,42	4.885,89	4.976,38	5.066,85	5.157,34	5.247,81
153	4.573,73	4.665,20	4.756,68	4.848,15	4.939,63	5.031,11	5.122,58	5.214,05	5.305,53
154	4.624,05	4.716,52	4.809,00	4.901,49	4.993,97	5.086,45	5.178,93	5.271,42	5.363,89
155	4.674,92	4.768,42	4.861,91	4.955,42	5.048,92	5.142,41	5.235,91	5.329,42	5.422,91
156	4.726,33	4.820,85	4.915,38	5.009,91	5.104,44	5.198,96	5.293,48	5.388,02	5.482,54
157	4.778,33	4.873,89	4.969,46	5.065,02	5.160,59	5.256,16	5.351,72	5.447,30	5.542,86
158	4.830,88	4.927,51	5.024,12	5.120,74	5.217,35	5.313,97	5.410,59	5.507,21	5.603,83
159	4.884,03	4.981,72	5.079,40	5.177,08	5.274,76	5.372,44	5.470,12	5.567,80	5.665,48
160	4.937,75	5.036,50	5.135,26	5.234,01	5.332,77	5.431,52	5.530,27	5.629,03	5.727,78

# Stórhátíðarkaup

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	4.084,37	4.166,06	4.247,75	4.329,44	4.411,12	4.492,81	4.574,49	4.656,18	4.737,87
118	4.129,30	4.211,89	4.294,48	4.377,07	4.459,65	4.542,23	4.624,83	4.707,41	4.789,99
119	4.174,72	4.258,21	4.341,71	4.425,20	4.508,69	4.592,20	4.675,69	4.759,18	4.842,68
120	4.220,66	4.305,07	4.389,48	4.473,89	4.558,32	4.642,73	4.727,14	4.811,55	4.895,96
121	4.267,08	4.352,43	4.437,76	4.523,10	4.608,45	4.693,78	4.779,13	4.864,48	4.949,81
122	4.314,02	4.400,30	4.486,58	4.572,87	4.659,15	4.745,43	4.831,71	4.917,99	5.004,27
123	4.361,47	4.448,70	4.535,93	4.623,16	4.710,39	4.797,62	4.884,85	4.972,08	5.059,31
124	4.409,43	4.497,63	4.585,80	4.674,00	4.762,19	4.850,38	4.938,56	5.026,75	5.114,95
125	4.457,94	4.547,10	4.636,27	4.725,42	4.814,58	4.903,73	4.992,90	5.082,06	5.171,21
126	4.506,99	4.597,13	4.687,27	4.777,41	4.867,54	4.957,69	5.047,83	5.137,96	5.228,11
127	4.556,57	4.647,71	4.738,83	4.829,96	4.921,10	5.012,23	5.103,35	5.194,49	5.285,62
128	4.606,69	4.698,83	4.790,95	4.883,09	4.975,23	5.067,36	5.159,50	5.251,62	5.343,76
129	4.657,35	4.750,49	4.843,64	4.936,79	5.029,93	5.123,09	5.216,23	5.309,37	5.402,53
130	4.708,59	4.802,77	4.896,94	4.991,11	5.085,27	5.179,45	5.273,62	5.367,79	5.461,97
131	4.760,39	4.855,59	4.950,80	5.046,02	5.141,22	5.236,43	5.331,63	5.426,84	5.522,06
132	4.812,75	4.909,00	5.005,26	5.101,51	5.197,76	5.294,03	5.390,28	5.486,54	5.582,79
133	4.865,69	4.962,99	5.060,32	5.157,63	5.254,93	5.352,26	5.449,57	5.546,89	5.644,20
134	4.919,21	5.017,60	5.115,98	5.214,37	5.312,75	5.411,13	5.509,52	5.607,91	5.706,29
135	4.973,32	5.072,79	5.172,26	5.271,72	5.371,19	5.470,66	5.570,13	5.669,58	5.769,05
136	5.028,03	5.128,60	5.229,15	5.329,72	5.430,27	5.530,84	5.631,40	5.731,96	5.832,52
137	5.083,35	5.185,02	5.286,68	5.388,35	5.490,02	5.591,69	5.693,35	5.795,02	5.896,69
138	5.139,26	5.242,04	5.344,83	5.447,61	5.550,39	5.653,18	5.755,97	5.858,75	5.961,53
139	5.195,78	5.299,70	5.403,61	5.507,54	5.611,44	5.715,37	5.819,28	5.923,20	6.027,11
140	5.252,95	5.358,02	5.463,07	5.568,13	5.673,20	5.778,25	5.883,31	5.988,37	6.093,42
141	5.310,73	5.416,95	5.523,16	5.629,37	5.735,59	5.841,81	5.948,02	6.054,24	6.160,45
142	5.369,14	5.476,53	5.583,90	5.691,29	5.798,68	5.906,05	6.013,44	6.120,83	6.228,20
143	5.428,18	5.536,75	5.645,31	5.753,88	5.862,44	5.971,01	6.079,56	6.188,13	6.296,69
144	5.487,91	5.597,67	5.707,43	5.817,19	5.926,95	6.036,70	6.146,47	6.256,22	6.365,98
145	5.548,29	5.659,25	5.770,22	5.881,19	5.992,15	6.103,12	6.214,08	6.325,06	6.436,02
146	5.609,31	5.721,50	5.833,69	5.945,87	6.058,06	6.170,24	6.282,43	6.394,62	6.506,80
147	5.671,01	5.784,43	5.897,84	6.011,27	6.124,69	6.238,11	6.351,52	6.464,95	6.578,37
148	5.733,39	5.848,05	5.962,73	6.077,39	6.192,07	6.306,73	6.421,40	6.536,06	6.650,74
149	5.796,45	5.912,38	6.028,30	6.144,24	6.260,17	6.376,10	6.492,02	6.607,95	6.723,89
150	5.860,22	5.977,43	6.094,63	6.211,84	6.329,04	6.446,25	6.563,45	6.680,66	6.797,86
151	5.924,68	6.043,18	6.161,66	6.280,16	6.398,66	6.517,16	6.635,64	6.754,14	6.872,64
152	5.989,86	6.109,66	6.229,45	6.349,26	6.469,05	6.588,85	6.708,64	6.828,44	6.948,23
153	6.055,73	6.176,84	6.297,97	6.419,08	6.540,19	6.661,31	6.782,42	6.903,53	7.024,66
154	6.122,35	6.244,80	6.367,24	6.489,70	6.612,14	6.734,59	6.857,03	6.979,49	7.101,93
155	6.189,71	6.313,51	6.437,30	6.561,10	6.684,89	6.808,68	6.932,48	7.056,28	7.180,07
156	6.257,78	6.382,93	6.508,08	6.633,25	6.758,40	6.883,55	7.008,71	7.133,87	7.259,02
157	6.326,62	6.453,15	6.579,69	6.706,22	6.832,75	6.959,29	7.085,82	7.212,36	7.338,88
158	6.396,21	6.524,14	6.652,06	6.779,99	6.907,90	7.035,83	7.163,75	7.291,68	7.419,61
159	6.466,58	6.595,92	6.725,25	6.854,58	6.983,91	7.113,25	7.242,58	7.371,91	7.501,24
160	6.537,70	6.668,45	6.799,21	6.929,96	7.060,72	7.191,47	7.322,22	7.452,98	7.583,73

**33,33% álag**

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	643,73	656,60	669,48	682,35	695,23	708,10	720,97	733,85	746,73
118	650,42	663,43	676,45	689,45	702,46	715,47	728,48	741,49	754,49
119	657,20	670,34	683,48	696,63	709,77	722,92	736,06	749,21	762,35
120	664,04	677,33	690,60	703,89	717,16	730,45	743,73	757,01	770,29
121	670,96	684,38	697,80	711,22	724,64	738,06	751,48	764,90	778,32
122	677,96	691,52	705,08	718,64	732,20	745,76	759,32	772,88	786,43
123	685,03	698,74	712,44	726,14	739,84	753,54	767,24	780,94	794,64
124	692,19	706,04	719,88	733,72	747,57	761,41	775,26	789,10	802,94
125	699,42	713,41	727,40	741,39	755,37	769,36	783,35	797,34	811,33
126	706,73	720,86	735,00	749,14	763,27	777,40	791,54	805,67	819,81
127	714,12	728,40	742,68	756,97	771,25	785,53	799,81	814,10	828,38
128	721,59	736,02	750,45	764,89	779,32	793,75	808,18	822,61	837,05
129	729,15	743,73	758,31	772,90	787,48	802,06	816,64	831,23	845,81
130	736,78	751,52	766,26	780,99	795,73	810,46	825,20	839,93	854,67
131	744,51	759,39	774,28	789,17	804,07	818,95	833,84	848,74	863,62
132	752,31	767,36	782,41	797,45	812,50	827,54	842,59	857,64	872,68
133	760,20	775,41	790,61	805,82	821,02	836,22	851,43	866,63	881,84
134	768,18	783,54	798,91	814,27	829,64	845,00	860,36	875,73	891,09
135	776,25	791,77	807,30	822,82	838,35	853,87	869,40	884,92	900,45
136	784,40	800,09	815,78	831,47	847,16	862,85	878,54	894,22	909,91
137	792,65	808,50	824,35	840,21	856,06	871,92	887,77	903,62	919,47
138	800,99	817,00	833,03	849,05	865,06	881,09	897,10	913,13	929,14
139	809,42	825,60	841,79	857,98	874,17	890,36	906,55	922,73	938,92
140	817,93	834,29	850,65	867,01	883,36	899,72	916,09	932,44	948,80
141	826,54	843,08	859,61	876,14	892,67	909,20	925,73	942,26	958,79
142	835,25	851,96	868,66	885,37	902,08	918,78	935,49	952,19	968,90
143	844,06	860,94	877,82	894,70	911,59	928,47	945,35	962,23	979,11
144	852,96	870,02	887,08	904,14	921,20	938,26	955,32	972,38	989,44
145	861,96	879,20	896,44	913,68	930,92	948,16	965,40	982,64	999,88
146	871,06	888,48	905,90	923,32	940,74	958,16	975,59	993,01	1.010,43
147	880,26	897,86	915,47	933,07	950,68	968,28	985,89	1.003,49	1.021,10
148	889,56	907,35	925,14	942,93	960,72	978,51	996,30	1.014,10	1.031,89
149	898,96	916,94	934,92	952,90	970,88	988,85	1.006,84	1.024,81	1.042,80
150	908,46	926,63	944,80	962,97	981,14	999,31	1.017,48	1.035,65	1.053,82
151	918,08	936,44	954,80	973,16	991,52	1.009,89	1.028,24	1.046,61	1.064,97
152	927,79	946,35	964,90	983,46	1.002,01	1.020,57	1.039,13	1.057,68	1.076,24
153	937,61	956,36	975,12	993,87	1.012,62	1.031,37	1.050,12	1.068,88	1.087,63
154	947,54	966,49	985,44	1.004,40	1.023,34	1.042,30	1.061,25	1.080,20	1.099,15
155	957,58	976,73	995,88	1.015,04	1.034,19	1.053,34	1.072,49	1.091,64	1.110,80
156	967,73	987,09	1.006,45	1.025,80	1.045,15	1.064,51	1.083,86	1.103,22	1.122,57
157	978,00	997,55	1.017,11	1.036,67	1.056,23	1.075,79	1.095,35	1.114,92	1.134,47
158	988,37	1.008,14	1.027,90	1.047,67	1.067,44	1.087,20	1.106,97	1.126,74	1.146,51
159	998,86	1.018,83	1.038,81	1.058,79	1.078,77	1.098,74	1.118,72	1.138,70	1.158,67
160	1.009,46	1.029,65	1.049,84	1.070,03	1.090,22	1.110,41	1.130,60	1.150,79	1.170,98

**55% álag**

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	1.062,26	1.083,50	1.104,75	1.125,99	1.147,24	1.168,49	1.189,73	1.210,97	1.232,22
118	1.073,31	1.094,78	1.116,25	1.137,71	1.159,17	1.180,64	1.202,11	1.223,57	1.245,04
119	1.084,48	1.106,17	1.127,86	1.149,56	1.171,24	1.192,93	1.214,62	1.236,31	1.258,00
120	1.095,78	1.117,70	1.139,61	1.161,53	1.183,44	1.205,36	1.227,28	1.249,19	1.271,11
121	1.107,20	1.129,35	1.151,49	1.173,63	1.195,78	1.217,92	1.240,06	1.262,21	1.284,35
122	1.118,75	1.141,12	1.163,50	1.185,87	1.208,25	1.230,63	1.253,00	1.275,37	1.297,75
123	1.130,42	1.153,03	1.175,64	1.198,25	1.220,86	1.243,46	1.266,07	1.288,68	1.311,29
124	1.142,23	1.165,08	1.187,92	1.210,76	1.233,61	1.256,45	1.279,30	1.302,14	1.324,99
125	1.154,16	1.177,24	1.200,33	1.223,41	1.246,49	1.269,58	1.292,66	1.315,74	1.338,83
126	1.166,22	1.189,55	1.212,87	1.236,20	1.259,52	1.282,84	1.306,17	1.329,49	1.352,82
127	1.178,41	1.201,99	1.225,55	1.249,12	1.272,69	1.296,26	1.319,82	1.343,39	1.366,96
128	1.190,74	1.214,56	1.238,37	1.262,19	1.286,00	1.309,82	1.333,63	1.357,45	1.381,26
129	1.203,21	1.227,28	1.251,34	1.275,41	1.299,47	1.323,54	1.347,60	1.371,66	1.395,73
130	1.215,81	1.240,13	1.264,45	1.288,77	1.313,08	1.337,40	1.361,71	1.386,03	1.410,35
131	1.228,56	1.253,13	1.277,69	1.302,27	1.326,84	1.351,41	1.375,98	1.400,55	1.425,12
132	1.241,44	1.266,27	1.291,10	1.315,92	1.340,75	1.365,58	1.390,41	1.415,24	1.440,07
133	1.254,46	1.279,55	1.304,64	1.329,73	1.354,82	1.379,91	1.405,00	1.430,09	1.455,17
134	1.267,62	1.292,98	1.318,33	1.343,68	1.369,04	1.394,39	1.419,74	1.445,09	1.470,45
135	1.280,94	1.306,56	1.332,18	1.357,80	1.383,42	1.409,03	1.434,65	1.460,27	1.485,89
136	1.294,40	1.320,29	1.346,17	1.372,06	1.397,95	1.423,84	1.449,73	1.475,62	1.501,50
137	1.308,00	1.334,16	1.360,32	1.386,48	1.412,64	1.438,81	1.464,96	1.491,13	1.517,29
138	1.321,76	1.348,19	1.374,63	1.401,06	1.427,50	1.453,94	1.480,37	1.506,81	1.533,24
139	1.335,67	1.362,38	1.389,10	1.415,81	1.442,52	1.469,24	1.495,95	1.522,66	1.549,37
140	1.349,72	1.376,72	1.403,71	1.430,70	1.457,70	1.484,69	1.511,69	1.538,68	1.565,68
141	1.363,93	1.391,21	1.418,49	1.445,77	1.473,05	1.500,33	1.527,61	1.554,89	1.582,16
142	1.378,31	1.405,88	1.433,44	1.461,01	1.488,58	1.516,14	1.543,71	1.571,27	1.598,84
143	1.392,84	1.420,70	1.448,55	1.476,41	1.504,27	1.532,12	1.559,98	1.587,84	1.615,69
144	1.407,53	1.435,68	1.463,83	1.491,98	1.520,13	1.548,28	1.576,43	1.604,58	1.632,74
145	1.422,38	1.450,82	1.479,27	1.507,72	1.536,17	1.564,62	1.593,06	1.621,52	1.649,96
146	1.437,39	1.466,14	1.494,88	1.523,63	1.552,38	1.581,13	1.609,88	1.638,63	1.667,37
147	1.452,57	1.481,62	1.510,67	1.539,73	1.568,78	1.597,83	1.626,88	1.655,93	1.684,98
148	1.467,92	1.497,28	1.526,64	1.555,99	1.585,35	1.614,71	1.644,07	1.673,42	1.702,78
149	1.483,43	1.513,10	1.542,77	1.572,44	1.602,11	1.631,77	1.661,45	1.691,11	1.720,79
150	1.499,11	1.529,10	1.559,08	1.589,06	1.619,05	1.649,03	1.679,01	1.708,99	1.738,97
151	1.514,98	1.545,28	1.575,57	1.605,87	1.636,18	1.666,48	1.696,77	1.727,07	1.757,38
152	1.531,01	1.561,63	1.592,25	1.622,87	1.653,49	1.684,11	1.714,73	1.745,35	1.775,97
153	1.547,21	1.578,15	1.609,10	1.640,05	1.670,99	1.701,94	1.732,88	1.763,82	1.794,77
154	1.563,60	1.594,87	1.626,14	1.657,42	1.688,69	1.719,96	1.751,23	1.782,51	1.813,78
155	1.580,17	1.611,77	1.643,37	1.674,98	1.706,58	1.738,19	1.769,79	1.801,39	1.833,00
156	1.596,92	1.628,86	1.660,80	1.692,74	1.724,67	1.756,61	1.788,56	1.820,49	1.852,43
157	1.613,85	1.646,13	1.678,41	1.710,68	1.742,96	1.775,24	1.807,51	1.839,79	1.872,07
158	1.630,97	1.663,59	1.696,21	1.728,83	1.761,45	1.794,07	1.826,69	1.859,31	1.891,93
159	1.648,28	1.681,25	1.714,21	1.747,17	1.780,14	1.813,11	1.846,08	1.879,04	1.912,00
160	1.665,78	1.699,09	1.732,41	1.765,73	1.799,04	1.832,36	1.865,67	1.898,99	1.932,30

# 90% álag

frá 1. janúar 2020 til 31. mars 2020 - Samband íslenskra sveitarfélaga

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
117	1.738,24	1.773,00	1.807,77	1.842,53	1.877,30	1.912,07	1.946,83	1.981,59	2.016,36
118	1.756,32	1.791,45	1.826,59	1.861,70	1.896,83	1.931,96	1.967,09	2.002,21	2.037,34
119	1.774,61	1.810,10	1.845,59	1.881,09	1.916,58	1.952,07	1.987,56	2.023,06	2.058,55
120	1.793,10	1.828,96	1.864,82	1.900,68	1.936,54	1.972,40	2.008,27	2.044,13	2.079,99
121	1.811,78	1.848,02	1.884,25	1.920,49	1.956,73	1.992,96	2.029,19	2.065,43	2.101,67
122	1.830,68	1.867,29	1.903,91	1.940,52	1.977,14	2.013,75	2.050,36	2.086,97	2.123,59
123	1.849,78	1.886,78	1.923,77	1.960,77	1.997,77	2.034,76	2.071,76	2.108,75	2.145,74
124	1.869,10	1.906,49	1.943,87	1.981,25	2.018,63	2.056,01	2.093,40	2.130,78	2.168,16
125	1.888,62	1.926,40	1.964,17	2.001,94	2.039,72	2.077,49	2.115,26	2.153,03	2.190,81
126	1.908,36	1.946,53	1.984,70	2.022,87	2.061,03	2.099,20	2.137,37	2.175,53	2.213,70
127	1.928,31	1.966,89	2.005,44	2.044,02	2.082,58	2.121,15	2.159,71	2.198,28	2.236,85
128	1.948,49	1.987,46	2.026,43	2.065,40	2.104,37	2.143,34	2.182,31	2.221,28	2.260,25
129	1.968,89	2.008,27	2.047,65	2.087,03	2.126,40	2.165,79	2.205,16	2.244,54	2.283,92
130	1.989,51	2.029,31	2.069,10	2.108,89	2.148,68	2.188,47	2.228,26	2.268,05	2.307,84
131	2.010,37	2.050,57	2.090,77	2.130,98	2.171,20	2.211,40	2.251,60	2.291,81	2.332,02
132	2.031,44	2.072,07	2.112,71	2.153,33	2.193,96	2.234,59	2.275,22	2.315,85	2.356,48
133	2.052,76	2.093,81	2.134,86	2.175,92	2.216,97	2.258,03	2.299,09	2.340,14	2.381,19
134	2.074,29	2.115,78	2.157,26	2.198,75	2.240,24	2.281,73	2.323,22	2.364,70	2.406,19
135	2.096,08	2.138,00	2.179,93	2.221,85	2.263,77	2.305,69	2.347,61	2.389,53	2.431,46
136	2.118,11	2.160,47	2.202,83	2.245,19	2.287,56	2.329,92	2.372,28	2.414,65	2.457,00
137	2.140,37	2.183,18	2.225,98	2.268,79	2.311,60	2.354,41	2.397,21	2.440,03	2.482,83
138	2.162,88	2.206,13	2.249,40	2.292,65	2.335,91	2.379,17	2.422,42	2.465,69	2.508,94
139	2.185,64	2.229,35	2.273,07	2.316,78	2.360,49	2.404,21	2.447,92	2.491,63	2.535,34
140	2.208,64	2.252,81	2.296,98	2.341,15	2.385,32	2.429,50	2.473,68	2.517,84	2.562,02
141	2.231,89	2.276,53	2.321,17	2.365,81	2.410,45	2.455,08	2.499,72	2.544,36	2.588,99
142	2.255,41	2.300,53	2.345,63	2.390,74	2.435,85	2.480,95	2.526,07	2.571,17	2.616,28
143	2.279,19	2.324,78	2.370,36	2.415,94	2.461,53	2.507,11	2.552,69	2.598,28	2.643,86
144	2.303,23	2.349,29	2.395,36	2.441,42	2.487,49	2.533,55	2.579,62	2.625,68	2.671,75
145	2.327,53	2.374,07	2.420,63	2.467,18	2.513,73	2.560,28	2.606,83	2.653,39	2.699,94
146	2.352,10	2.399,14	2.446,17	2.493,22	2.540,26	2.587,30	2.634,35	2.681,39	2.728,43
147	2.376,94	2.424,47	2.472,01	2.519,55	2.567,09	2.614,63	2.662,16	2.709,70	2.757,24
148	2.402,05	2.450,09	2.498,13	2.546,16	2.594,21	2.642,25	2.690,29	2.738,33	2.786,37
149	2.427,44	2.475,98	2.524,53	2.573,08	2.621,63	2.670,17	2.718,73	2.767,28	2.815,83
150	2.453,09	2.502,16	2.551,22	2.600,28	2.649,35	2.698,41	2.747,47	2.796,53	2.845,59
151	2.479,06	2.528,64	2.578,21	2.627,79	2.677,38	2.726,96	2.776,54	2.826,12	2.875,71
152	2.505,29	2.555,40	2.605,50	2.655,60	2.705,71	2.755,82	2.805,92	2.856,02	2.906,13
153	2.531,80	2.582,43	2.633,08	2.683,71	2.734,34	2.784,99	2.835,62	2.886,26	2.936,89
154	2.558,62	2.609,79	2.660,96	2.712,14	2.763,31	2.814,48	2.865,65	2.916,83	2.968,00
155	2.585,73	2.637,44	2.689,16	2.740,88	2.792,59	2.844,31	2.896,02	2.947,73	2.999,45
156	2.613,14	2.665,40	2.717,68	2.769,94	2.822,19	2.874,46	2.926,73	2.978,99	3.031,25
157	2.640,85	2.693,66	2.746,49	2.799,30	2.852,12	2.904,93	2.957,75	3.010,57	3.063,38
158	2.668,86	2.722,24	2.775,62	2.829,00	2.882,37	2.935,75	2.989,13	3.042,50	3.095,88
159	2.697,18	2.751,13	2.805,08	2.859,01	2.912,96	2.966,90	3.020,85	3.074,79	3.128,73
160	2.725,82	2.780,33	2.834,86	2.889,37	2.943,89	2.998,40	3.052,92	3.107,44	3.161,95

## Röðun starfa í launatöflu samkvæmt Starfsmati

- ekki er um tæmandi lista að ræða - sjá nánar á heimasíðu Starfsmatsins:

[www.starfsmat.is](http://www.starfsmat.is)

Starfsheiti	Starfahópur	Stig	Launaflokkur
Tækjamaður I	Akstur og tæki	319	122
Tækjamaður II	Akstur og tæki	371	127
Verkamaður I	Áhaldahús	270	117
Verkamaður II	Áhaldahús	309	121
Verkamaður III (með flokkstjórn)	Áhaldahús	368	127
Flokkstjóri í vinnuskóla	Árstíðabundið	358	126
Aðstoð í eldhúsi/mötuneyti	Eldhús	269	117
Aðstoðarmatráður	Eldhús	325	123
Matráður II	Eldhús	344	124
Matráður III	Eldhús	420	133
Matráður IV	Eldhús	446	136
Heimaþjónusta I	Félagsþjónusta	279	118
Heimaþjónusta II	Félagsþjónusta	361	126
Umönnun á dvalarheimili I	Félagsþjónusta	345	125
Umönnun á hjúkrunarheimili I	Félagsþjónusta	378	128
Umönnun á hjúkrunarheimili II	Félagsþjónusta	391	130
Félagliði í heimaþjónustu I	Félagsþjónusta	391	130
Félagliði á heimili fyrir fatlað fólk.	Félagsþjónusta	401	131
Starfsmaður á heimili fyrir fatlað fólk III	Félagsþjónusta	421	133
Ræsting	Grunnskóli	266	117
Skólaliði	Grunnskóli	335	124
Húsvörður I	Grunnskóli	321	122
Húsvörður II	Grunnskóli	380	128
Sundlaugarvörður	Íþróttasvið	361	126
Starfsmaður á gæsluvelli	Leikskóli	332	123
Starfsmaður á leikskóla	Leikskóli	345	125
Starfsmaður í leikskóla með stuðning I	Leikskóli	355	126
Starfsmaður í leikskóla með stuðning II	Leikskóli	388	129
Leikskólaliði	Leikskóli	365	127
Deildarstjóri á leikskóla I	Leikskóli	443	136

## Störf við ræstingu

### Tímamæld ákvæðisvinna:

Lfl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
<b>Dagvinnugrunnur</b>									
117	2.317,66	2.364,00	2.410,36	2.456,71	2.503,07	2.549,42	2.595,77	2.642,12	2.688,48
<b>Dagvinnugrunnur með 33,33% álagi, eftir kl. 17, mán.-fim.</b>									
117	3.090,14	3.151,92	3.213,73	3.275,53	3.337,34	3.399,14	3.460,94	3.522,74	3.584,55
<b>Dagvinnugrunnur með 55% álagi, skv. gr. 1.9.6.4</b>									
117	3.592,37	3.664,20	3.736,06	3.807,90	3.879,76	3.951,60	4.023,44	4.095,29	4.167,14
<b>Dagvinnugrunnur m. yfirv.álagi - vinna umfram 40 klst. pr. viku</b>									
117	3.913,63	3.991,90	4.070,18	4.148,45	4.226,72	4.305,00	4.383,26	4.461,53	4.539,81

### Kjarasamningur Eflingar og Sambands íslenskra sveitarfélaga gildir til 31. mars 2023

Um röðun starfa í launaflokka sjá nánar í kjarasamningi aðila og á heimasíðu félagsins:  
[www.efling.is](http://www.efling.is) undir kjaramál

Desemberuppbót er 115.850 kr. 1. desember 2019

Orlofsuppbót er 50.450 kr. 1. maí 2020

Almennt akstursgjald - frá 1. desember 2015 - fyrir afnot eigin bifreiðar vegna starfsins, sjá einnig:  
<http://www.fjarmalaraduneyti.is/starfsmenn-rikisins/kjarasamningur/Ferdakostnadur/>

- fyrstu 10.000 km á ári 110,00 kr.
- næstu 10.000 km 99,00 kr.
- umfram 20.000 km á ári 88,00 kr.