

Regulation on repayments of dues for members of the council of delegates

Approved by the board of Efling on October 29, 2020 and adopted by trúnaðarráð on November 12 2020.

The board of Efling hereby accepts the following regulation on the repayment of union dues to members of the council of delegates (trúnaðarráð) of Efling. The regulation applies to the working year of 2020-2021, cf article 8.

1. General

1.1 Members in the Efling council of delegates shall have their membership dues to Efling repaid at the end of the working year, proportional to the number of meetings they have attended during the working year, as further described below. This is done to encourage attendance at council of delegates meetings and to meet costs of that attendance for the members. The regulation is in accordance with the preceding discussion and decisions of the board and council of delegates in the fall of 2020.

2. Refundable dues

2.1 Refundable dues according to this regulation are 0.7% of gross monthly wages of a member which have been paid into the membership fund of Efling during the working year. The working year is defined as lasting from June 1 to May 31 each year, with reference to the requirement of article 28 of the Efling bylaws to have an annual union meeting before the end of May each year. Only dues legally and fully paid, according to the union's dues records, are refundable.

3. Meetings during the working year included in refund calculations

3.1 Meetings of the council of delegates which are planned, legally called and actually held during the working year are refundable. The annual meeting of Efling and of Gildi are refundable for council of delegates members and count as council of delegates meetings as per this regulation.

3.2 The board guarantees that an agreed schedule of meetings is available at each time where the number and time of refundable meetings are listed. The Efling office guarantees that a meeting schedule is generally available to members of the council of delegates.

3.3 Should a meeting be cancelled and no other meeting called in its place, it is removed from the preconditions of refund calculations, cf. article 5.

4. Refundable term of a member

4.1 The maximum amount refundable to a member is limited to the number of meetings during the working year take place during their term in the council of delegates. For instance, this article applies to members which leave the council or enter it during the working year due to the nomination of a new council on January 1 every second year according to articles 15 and 26 of the Efling bylaws or due to the entry of a substitute for a council member who has left work according to paragraph 3 of article 15 of the Efling bylaws.

5. Calculation of refundable dues

5.1 The following formula produces the sum total of the refunded dues for each member at the time of payment:

$$x * y/z$$

x = total membership dues paid by the member in the preceding working year

y = the number of refundable meetings which the member attended in their term in the council of delegates during the working year

z = the number of refundable meetings during the working year

6. Confirmation of attendance

6.1 Refunds are only calculated for meetings where the member has been confirmed as attending, regardless of reason for absence and irrespective of notifications of such absences.

6.2 The Efling office inspects and confirms attendance of council of delegates members to all refundable meetings and keeps records of it.

6.3 Written confirmation of attendance to the meeting in question is sent to the member via email to the email address supplied by the member after the meeting. If the member does not receive written confirmation of attendance to a meeting they did attend, they shall notify the office via email no later than three days after the meeting.

6.4 Disputes regarding the attendance of a meeting shall be resolved on the basis of whether a written confirmation of attendance was sent, cf article 6.3. Should that not resolve the dispute, the union's board shall review it. The board's decision may be appealed to the council of delegates, whose decision on the matter is final.

7. The execution of payment

7.1 After the last refundable meeting of the working year, and after receipt of the dues for the working year's last month, the Efling office calculates the refund amount for each council of delegates member according to the rule specified in article 5 and deposits it in the bank account of the relevant member after receiving the necessary account information.

8. Period of validity

8.1 This regulation takes effect immediately and applies to the working year 2020-2021, pending agreement by the council of delegates at the meeting scheduled on November 12, 2020. The regulation shall be advertised to the council of delegates' members as soon as the meeting on November 12, 2020, is called, so that they are informed that the meeting is refundable.

8.2 The board of Efling shall at the end of the working year 2020-2021 assess the performance of the regulation, with the aim of deciding whether to extend its period of validity, possibly indefinitely, having made the necessary changes to its content.

Appendix: Meeting schedule for 2020-2021

According to the meeting schedule of the board and the council of delegates of Efling 2020-2021, meetings are scheduled on the following dates (the meetings are council of delegates meetings unless otherwise specified) and they would be refundable except for the Christmas meeting on December 17:

1. 12.11.2020
2. 10.12.2020
3. 17.12.2020 (Christmas meeting)

4. 14.01.2021
5. 11.02.2021
6. 11.3.2021
7. 08.04.2021
8. 15.04.2021 (undecided) (Gildi annual meeting)
9. 06.05.2021 (Efling annual meeting)
10. 20.05.2021

There are thus 9 refundable meetings this working year. Presumably there would later be 1-2 more, since all meetings from the beginning of the working year would be refundable.